

Youth Skill Training Project Proposal Manual

Youth skill training project proposal

In today's rapidly evolving global economy, equipping young people with the necessary skills is essential for fostering economic growth, reducing youth unemployment, and empowering the next generation to become productive members of society. A comprehensive youth skill training project proposal outlines a strategic plan to develop and implement targeted training programs that address the specific needs of youth in various sectors. This document aims to serve as a blueprint for stakeholders—including government agencies, non-profit organizations, private sector partners, and community groups—who are committed to investing in youth development through skill enhancement initiatives.

Introduction and Background

Understanding the importance of youth skill development is crucial for designing an impactful training project. Young people represent a significant portion of the population, and their skills directly influence a country's socio-economic progress.

Current Youth Unemployment Challenges

- High unemployment rates among youth due to lack of employable skills
- Mismatch between education systems and labor market requirements
- Limited access to quality training and apprenticeship opportunities
- Socio-economic barriers that hinder youth participation in skill development

Objectives of the Proposed Youth Skill Training Project

- To equip youth with relevant technical and soft skills
- To bridge the gap between education and employment
- To promote entrepreneurship among young people
- To foster lifelong learning and adaptability

Project Goals and Objectives

A well-defined set of goals ensures the project remains focused and measurable.

Primary Goals

- Increase employability of youth aged 15-29
- Develop a skilled workforce aligned with industry needs
- Promote self-employment and entrepreneurship

Specific Objectives

- Train a minimum of 1,000 youth annually across various skill sectors
- Establish partnerships with at least 50 local businesses and industries
- Enhance soft skills such as communication, teamwork, and problem-solving among trainees
- Develop a sustainable model for ongoing training and skill certification

Target Audience and Beneficiaries

Identifying the primary beneficiaries ensures the program effectively reaches those most in need.

Primary Beneficiaries

- Unemployed youth seeking employment opportunities
- School dropouts or out-of-school youth
- Young entrepreneurs or aspiring startup founders
- Youth in marginalized communities with limited access to quality education

Secondary Beneficiaries

- Local businesses and industries benefiting from a skilled workforce
- Community organizations involved in youth development
- Government agencies overseeing employment and vocational training

Program Components and Activities

The success of the project hinges on diverse, well-structured activities designed to meet the outlined objectives.

Skills Training Modules

- Technical Skills: Focused on industry-specific skills such as ICT, hospitality, construction, agriculture, and manufacturing.
- Soft Skills Development: Emphasizing communication, leadership, teamwork, time management, and problem-solving.
- Entrepreneurship Training: Covering business planning, financial literacy, marketing, and startup management.

Training Delivery Methods

- Classroom-based theoretical instruction
- Hands-on practical workshops and on-the-job training
- Online learning modules for flexible access
- Mentorship programs with industry professionals

Partnerships and Stakeholder Engagement

- Collaborate with local industries to ensure training relevance
- Partner with educational institutions for curriculum development
- Engage community organizations for outreach and support
- Involve youth in program design for better engagement

Supporting Activities

- Career counseling and job placement services
- Entrepreneurship incubation centers
- Certification and accreditation of training programs
- Monitoring and evaluation to track progress and impact

Implementation Plan

A clear roadmap ensures systematic rollout and effective management.

Phase 1: Planning and Preparation

- Conduct needs assessment surveys
- Develop curriculum and training materials
- Identify and train trainers and mentors

- Establish partnerships and secure funding

Phase 2: Pilot Program

- Launch pilot training sessions in selected communities
- Collect feedback from participants and trainers
- Refine program components based on pilot results

Phase 3: Full-Scale Implementation

- Roll out training programs across targeted regions
- Monitor progress and provide ongoing support
- Facilitate job placements and entrepreneurial ventures

Phase 4: Monitoring and Evaluation

- Regularly assess training outcomes and employment rates
- Gather participant feedback for continuous improvement
- Prepare impact reports for stakeholders

Budget and Resource Allocation

A detailed budget plan ensures transparency and effective resource utilization.

Estimated Budget Components

- Curriculum development and training materials
- Trainer salaries and stipends
- Equipment and infrastructure setup
- Participant stipends or transportation allowances
- Monitoring, evaluation, and reporting costs
- Administrative expenses and contingency funds

Funding Sources

- Government grants and subsidies

- International development agencies and NGOs
- Corporate social responsibility (CSR) initiatives
- Private sector sponsorships
- Community contributions

Expected Outcomes and Impact

Anticipating tangible results helps justify the project's importance and guides future scaling.

Immediate Outcomes

- Increased number of youth with market-relevant skills
- Enhanced soft skills leading to better job performance
- Higher rates of employment or self-employment among trainees
- Strengthened industry-education partnerships

Long-term Impact

- Reduction in youth unemployment and underemployment
- Economic growth driven by a skilled workforce
- Greater social stability and community development
- Empowered youth contributing to local and national development

Monitoring, Evaluation, and Sustainability

Ongoing assessment and sustainable practices are critical for long-term success.

Monitoring and Evaluation Strategies

- Regular progress reports and performance indicators
- Trainee surveys and feedback forms
- Employment tracking after program completion
- Impact assessments to measure socio-economic benefits

Sustainability Measures

- Establishing train-the-trainer models for ongoing capacity building

- Creating industry advisory boards for curriculum relevance
- Securing long-term funding through partnerships
- Integrating programs within existing educational and vocational institutions

Conclusion

A robust youth skill training project holds the promise of transforming young lives and driving socio-economic development. By implementing targeted training modules, fostering industry partnerships, and ensuring continuous monitoring, the project can create a sustainable ecosystem for youth empowerment. Stakeholder collaboration, adequate resource allocation, and a clear implementation roadmap are essential to realizing these goals. Ultimately, investing in youth skills is investing in the future prosperity of communities and nations alike.

Call to Action:

Stakeholders are encouraged to review this proposal and commit to supporting youth skill development initiatives. Together, we can build a brighter, more inclusive future where young people have the tools, confidence, and opportunities to thrive.

Youth Skill Training Project Proposal: Empowering the Future Generation

In an era marked by rapid technological advancement, economic shifts, and evolving labor markets, equipping youth with relevant skills has become more critical than ever. The Youth Skill Training Project Proposal aims to address these challenges by providing structured skill development opportunities tailored for young individuals. This initiative seeks to bridge the gap between education and employment, fostering a workforce that is not only capable but also adaptable to future demands. As we delve into the various facets of this proposal, it becomes evident that such projects hold immense potential to transform lives and communities, while also presenting certain challenges that warrant careful planning and execution.

Introduction to Youth Skill Training Projects

Youth skill training projects are structured programs designed to impart practical, market-relevant skills to young people, typically aged 15-30. These projects often encompass vocational training, soft skills development, entrepreneurship education, and digital literacy, among others. Their primary goal is to enhance employability, promote self-sufficiency, and foster innovation among youth.

The importance of such projects has been underscored globally, especially considering youth unemployment rates that remain stubbornly high in many regions. For instance, according to the International Labour Organization (ILO), youth unemployment stood at around 14.3% in 2022,

significantly higher than the adult average. Hence, youth skill training projects are seen as a strategic intervention to tackle unemployment and underemployment.

Objectives of the Youth Skill Training Project

The core objectives typically include:

- Enhancing employability through skill development aligned with market needs.
- Fostering entrepreneurship by providing business skills and startup support.
- Promoting inclusive participation among marginalized and vulnerable youth groups.
- Bridging the gap between formal education and practical job requirements.
- Encouraging lifelong learning and adaptability in a changing economy.

Components of a Youth Skill Training Project

A comprehensive youth skill training initiative generally comprises multiple interconnected components:

Vocational and Technical Skills Training

Providing hands-on training in trades such as carpentry, plumbing, electrical work, information technology, hospitality, and manufacturing.

Soft Skills Development

Focusing on communication, teamwork, problem-solving, time management, and leadership skills highly valued by employers.

Digital Literacy and ICT Skills

Training youth in basic and advanced digital tools, coding, data management, and cybersecurity.

Entrepreneurship and Business Skills

Teaching business planning, financial literacy, marketing, and innovation to foster self-employment.

Internships and On-the-Job Training

Providing real-world experience through partnerships with industries and local businesses.

Implementation Strategies

Successful implementation relies on several strategic approaches:

- Public-Private Partnerships (PPPs): Collaborating with industries, NGOs, and government agencies to ensure relevance and resource sharing.
- Community Engagement: Involving local communities, schools, and youth organizations to maximize outreach.
- Curriculum Customization: Tailoring training modules to the local labor market demands.
- Use of Technology: Incorporating e-learning, virtual classrooms, and mobile-based training.
- Monitoring and Evaluation: Establishing metrics for assessing skill acquisition, employment rates, and community impact.

Expected Benefits of Youth Skill Training Projects

Implementing such projects can yield numerous benefits:

- Reduced Youth Unemployment: Providing youth with employable skills increases their chances of securing jobs.
- Economic Growth: A skilled workforce attracts investment and stimulates local economies.
- Social Stability: Engaged youth are less likely to engage in delinquency or unrest.
- Personal Development: Enhances confidence, independence, and career prospects for participants.
- Community Development: Skillful youth contribute to local development projects and entrepreneurship.

Challenges and Limitations

Despite their potential, youth skill training projects face several hurdles:

- Resource Constraints: Limited funding can hamper curriculum quality and reach.
- Mismatch with Market Needs: Outdated or irrelevant training modules can lead to unemployment despite participation.
- Limited Industry Collaboration: Lack of partnerships reduces internship and job placement opportunities.
- Dropout Rates: Poor motivation, economic pressures, or lack of interest can lead to high dropout rates.
- Sustainability Issues: Maintaining program quality over time requires continuous funding and

updating.

Pros and Cons of Youth Skill Training Projects

Pros:

- Enhances employability and income-generating capacity.
- Promotes entrepreneurship and innovation.
- Empowers marginalized groups and reduces social disparities.
- Contributes to economic development.
- Builds a resilient and adaptable youth workforce.

Cons:

- May require significant initial investment with delayed returns.
- Risk of skills mismatch if labor market needs are not accurately assessed.
- Potential for program attrition if not engaging or relevant.
- Challenges in scaling and replicating successful models.
- Dependence on external funding or support for sustainability.

Key Features of an Effective Youth Skill Training Proposal

An impactful proposal should include:

- Clear Objectives and Outcomes: Specific, measurable goals aligned with community needs.
- Market-Driven Curriculum: Based on thorough labor market analysis.
- Inclusive Approach: Targeting marginalized youth, women, disabled persons, and rural populations.
- Partnership Framework: Defined roles among government, industry, and civil society.
- Monitoring and Evaluation Plan: Regular assessment to inform improvements.
- Sustainability Strategy: Plans for long-term funding, capacity building, and scaling.

Case Studies and Best Practices

Learning from successful initiatives globally can inform proposal design:

- India's Skill India Mission: A large-scale effort involving industry partnerships, digital platforms,

and certification programs that has significantly expanded youth employability.

- Kenya's Youth Empowerment Program: Focused on entrepreneurship, providing seed funding and mentorship.
- Germany's Dual Education System: Combining classroom instruction with apprenticeships, ensuring skills are directly applicable to industry.

These examples highlight the importance of industry engagement, government support, and contextual adaptation.

Conclusion and Recommendations

The Youth Skill Training Project Proposal stands as a vital instrument to address youth unemployment, foster economic growth, and build resilient communities. For maximum impact, proposals must be rooted in thorough needs assessments, involve key stakeholders, and incorporate innovative, adaptable training methods. Ensuring sustainability through continuous funding, policy support, and industry collaborations is equally crucial. While challenges exist, the long-term benefits—personal, social, and economic—underscore the importance of investing in youth skill development. Policymakers, educators, industry leaders, and community members must collaborate to design, implement, and sustain effective training programs that truly prepare youth for the demands of the future workplace.

In sum, a well-structured Youth Skill Training Project Proposal can serve as a catalyst for positive change, empowering young people to realize their potential and contribute meaningfully to society. Its success hinges on strategic planning, relevance, inclusiveness, and ongoing commitment—elements that can shape a brighter, more equitable future for generations to come.

Question What are the key components to include in a youth skill training project proposal? A comprehensive youth skill training project proposal should include objectives, target audience, training modules, implementation plan, budget estimation, partner organizations, monitoring and evaluation strategies, and expected outcomes. How can a youth skill training project effectively address unemployment among young people? By focusing on market-relevant skills, engaging industry experts, providing hands-on training, and creating linkages with local employers, the project can enhance employability and reduce youth unemployment. What are best practices for securing funding for a youth skill training project? Best practices include demonstrating clear community needs, outlining measurable impact, collaborating with government and private sector partners, showcasing sustainability plans, and preparing detailed budgets and proposals aligned with funder priorities. How can technology be integrated into a youth skill training project to improve outcomes? Technology can be integrated through online training platforms, mobile applications, virtual workshops, and digital resources to increase accessibility, provide flexible learning options, and enhance engagement among youth participants. What metrics should be used to evaluate the success of a youth skill training project? Key metrics include the number of youth trained, skill

competency levels, employment or entrepreneurship rates post-training, participant satisfaction, and long-term socioeconomic impacts within the community.

Related keywords: youth development, vocational training, skills enhancement, project proposal, youth empowerment, capacity building, training curriculum, employment readiness, community engagement, program implementation

mba project in project management

mba project in project management is a critical milestone for students pursuing a Master of Business Administration, particularly those specializing in project management. It serves as a comprehensive demonstration of their understanding, skills, and ability to apply theoretical concepts to real-world scenarios. An effective MBA project in project management not only enhances academic credentials but also equips students with practical insights that can propel their careers in various industries.

Understanding the Significance of an MBA Project in Project Management

Why Is an MBA Project Important?

An MBA project in project management is essential for several reasons:

- Practical Application: It allows students to apply classroom concepts to real-life projects.
- Skill Development: Enhances critical skills such as planning, execution, risk management, and communication.
- Industry Readiness: Prepares students for challenges faced in managerial roles.
- Research and Innovation: Encourages innovative solutions to complex project issues.
- Academic Credential: Serves as a testament to a student's expertise and readiness for leadership roles.

Goals of an MBA Project in Project Management

The primary objectives include:

- Analyzing project management methodologies.

- Developing effective project strategies.
- Assessing risk and resource management.
- Demonstrating leadership and team coordination.
- Providing actionable recommendations for project success.

Choosing the Right Topic for Your MBA Project

Factors to Consider

Selecting a relevant and manageable topic is crucial. Consider:

- Interest areas within project management (e.g., Agile, Waterfall, Risk Management)
- Availability of data and resources
- Industry relevance and current trends
- Scope and feasibility within the given timeframe
- Potential for practical impact and contribution to the field

Popular Topics for MBA Projects in Project Management

Some trending topics include:

- Implementation of Agile methodologies in large organizations
- Risk assessment and mitigation strategies in IT projects
- Effectiveness of stakeholder management in construction projects
- Use of project management software to enhance efficiency
- Sustainable project management practices
- Cost control techniques in large-scale projects
- Impact of leadership styles on project success

Structuring Your MBA Project in Project Management

Key Components of the Project Report

A well-structured report typically includes:

- **Introduction:** Background, problem statement, and objectives
- **Literature Review:** Existing research and theoretical frameworks
- **Methodology:** Research design, data collection methods, and analysis techniques

- **Project Planning and Execution:** Tools, techniques, and processes used
- **Findings and Analysis:** Data interpretation and insights
- **Discussion:** Implications, limitations, and recommendations
- **Conclusion:** Summary of key findings and future scope
- **References and Appendices:** Supporting documents and sources

Methodologies Commonly Used

- Case Study Analysis: Deep dives into specific projects
- Surveys and Questionnaires: Gathering stakeholder feedback
- Interviews: Expert insights and industry perspectives
- Quantitative Analysis: Statistical evaluation of project data
- Qualitative Methods: Thematic analysis of project challenges

Implementing Your Project: Best Practices

Effective Planning

- Define clear objectives and scope
- Develop a detailed work breakdown structure (WBS)
- Establish realistic timelines and milestones
- Allocate resources efficiently

Execution and Monitoring

- Use project management tools like MS Project, Primavera, or Jira
- Regularly track progress against milestones
- Manage risks proactively
- Communicate transparently with stakeholders
- Adapt to changes and update plans accordingly

Documentation and Reporting

- Maintain comprehensive records of all activities
- Prepare periodic status reports
- Document lessons learned and best practices

Evaluating the Success of Your MBA Project

Criteria for Evaluation

- Depth of research and analysis
- Practical relevance and applicability
- Clarity and coherence of the report
- Quality of data and insights
- Innovation and problem-solving approach
- Presentation skills

Feedback and Revision

- Seek feedback from supervisors and peers
- Incorporate suggested improvements
- Ensure the final report is polished and professional

Career Opportunities After Completing an MBA Project in Project Management

Job Roles and Sectors

Graduates can explore roles such as:

- Project Manager
- Program Manager
- Project Coordinator
- Construction Manager
- IT Project Lead
- Consultant in Project Management

Industries include construction, IT, manufacturing, healthcare, consulting, and government agencies.

Further Certifications and Education

Enhance career prospects by pursuing certifications like:

- PMP (Project Management Professional)
- PRINCE2
- Agile Certified Practitioner (PMI-ACP)
- Certified ScrumMaster (CSM)

Conclusion

An MBA project in project management is more than an academic requirement; it is a strategic opportunity to demonstrate your expertise, problem-solving skills, and industry readiness. Selecting a relevant topic, following a structured approach, and applying best practices in project planning and execution will not only lead to a successful project but also pave the way for a rewarding career in project management. By showcasing your ability to analyze, innovate, and lead, your MBA project can serve as a cornerstone for your professional growth and industry recognition.

If you need further guidance on specific project ideas, methodology details, or report formatting, consider consulting industry experts or academic advisors to tailor your project to your career aspirations.

MBA Project in Project Management: A Comprehensive Guide to Success

Embarking on an MBA project in project management is a significant milestone for students pursuing advanced business education. It serves as a practical platform to apply theoretical knowledge, demonstrate managerial skills, and contribute valuable insights to real-world organizational challenges. Successfully completing such a project not only enhances your understanding of project management principles but also bolsters your resume, positioning you as a competent professional ready to lead complex initiatives.

In this detailed guide, we will explore the nuances of an MBA project in project management, covering everything from choosing the right project, planning, execution, analysis, to presenting your findings effectively. Whether you're at the initial stages or nearing completion, this resource aims to streamline your process and maximize your project's impact.

Understanding the Significance of an MBA Project in Project Management

An MBA project in project management is more than just a requirement for graduation; it is an opportunity to demonstrate your ability to manage initiatives from inception to completion. It allows students to:

- Apply project management frameworks like PMI's PMBOK, PRINCE2, or Agile methodologies.
- Develop problem-solving and critical thinking skills.

- Gain practical experience with project planning, execution, monitoring, and control.
- Showcase leadership, communication, and stakeholder management abilities.
- Produce tangible outputs that can be integrated into organizational processes or serve as case studies.

Choosing the Right Project Topic

Selecting an appropriate topic is the foundation of a successful MBA project. It should align with your interests, career aspirations, and the needs of your target organization or industry.

Criteria for Selecting a Project Topic

- **Relevance:** The project should address a current issue or opportunity within an organization or industry.
- **Feasibility:** Ensure availability of data, resources, and access to stakeholders.
- **Interest & Passion:** Choose a topic that excites you to sustain motivation.
- **Scope:** The project should be manageable within the given timeframe and resources.
- **Learning Potential:** Aim for a project that offers valuable insights into project management practices.

Examples of MBA Project Topics in Project Management

- Implementation of Agile methodologies in software development firms.
- Risk management strategies in construction projects.
- Optimization of resource allocation in manufacturing projects.
- Stakeholder engagement practices in infrastructure development.
- Cost control techniques in IT projects.

Structuring Your MBA Project in Project Management

A well-structured project enhances clarity and ensures comprehensive coverage of essential components.

Typical Structure

- Title Page
- Abstract/Synopsis
- Table of Contents

- Introduction

- Background
- Objectives
- Significance

- Literature Review

- Theoretical frameworks
- Case studies

- Research Methodology

- Approach (qualitative, quantitative, mixed)
- Data collection methods
- Tools and techniques

- Project Planning

- Work Breakdown Structure (WBS)
- Gantt charts and schedules
- Resource planning

- Implementation/Execution

- Monitoring progress
- Communication plan
- Quality assurance

- Analysis & Findings

- Data interpretation
- Lessons learned

- Conclusions & Recommendations
- References
- Appendices

Planning Your Project Effectively

Successful project management hinges on meticulous planning. Here are key steps to create a robust plan:

- Define Clear Objectives and Scope
 - What are the specific goals?
 - What boundaries (scope) will you set to keep the project manageable?
- Develop a Work Breakdown Structure (WBS)
 - Break down the project into manageable tasks.
 - Assign responsibilities and deadlines.
- Create a Detailed Schedule
 - Utilize tools like Gantt charts for visualization.
 - Identify dependencies among tasks.
- Resource Allocation
 - Determine human, financial, and material resources needed.
 - Ensure availability and plan for contingencies.

- Risk Management

- Identify potential risks.
- Develop mitigation strategies.

- Stakeholder Analysis

- Identify key stakeholders.
- Develop engagement and communication plans.

Executing and Monitoring the Project

Implementation is where plans are put into action.

Key Activities During Execution

- Effective Communication: Regular updates through meetings, reports, or digital tools.
- Quality Control: Ensure deliverables meet quality standards.
- Change Management: Adapt to unforeseen circumstances with flexibility.
- Documentation: Keep detailed records for transparency and future reference.

Monitoring Techniques

- Progress Tracking: Use KPIs and milestones.
- Performance Reports: Weekly or bi-weekly updates.
- Earned Value Management: Measure project performance against planned schedule and costs.
- Issue Tracking: Document and resolve problems promptly.

Analyzing Results and Drawing Conclusions

Post-implementation, focus on evaluating project outcomes.

Data Analysis

- Use statistical tools and qualitative analysis to interpret data.

- Assess whether project objectives were achieved.

Lessons Learned

- Identify what worked well and what could be improved.
- Document best practices and pitfalls.

Impact Assessment

- Measure the overall impact on organizational processes or objectives.
- Gather stakeholder feedback.

Writing and Presenting Your MBA Project

Effective presentation enhances the credibility and impact of your work.

Writing Tips

- Be clear, concise, and logical.
- Use visual aids like charts, graphs, and tables.
- Support statements with data and references.
- Maintain academic integrity with proper citations.

Presentation Tips

- Prepare a compelling executive summary.
- Practice delivering a confident and engaging presentation.
- Anticipate questions and prepare answers.
- Highlight key findings, recommendations, and practical implications.

Conclusion

An MBA project in project management is a vital component that bridges academic learning with practical application. By carefully selecting a relevant topic, meticulously planning, executing effectively, and analyzing results critically, students can produce a project that not only fulfills academic requirements but also adds tangible value to organizations and their professional growth.

Remember, the success of your project depends on your dedication, analytical skills, and ability to communicate complex ideas clearly. Approach each phase systematically, leverage available resources, and seek guidance from mentors or industry experts. Ultimately, a well-executed MBA project can serve as a stepping stone toward a rewarding career in project management.

Embark on your MBA project journey with confidence, and transform your insights into impactful solutions that resonate beyond the classroom!

Question What are the key components of an MBA project in project management? An MBA project in project management typically includes an introduction, literature review, research methodology, data analysis, findings, conclusions, and recommendations, demonstrating practical application of project management theories and skills. **How do I choose a relevant topic for my MBA project in project management?** Select a topic that aligns with current industry trends, addresses a real-world problem, and interests you personally. Conduct preliminary research to ensure data availability and relevance, and consult with faculty or industry experts for guidance. **What are the common challenges faced during an MBA project in project management?** Common challenges include limited access to data, time constraints, integrating theoretical concepts with practical scenarios, managing stakeholder expectations, and ensuring project scope remains focused and manageable. **How can I ensure the practical relevance of my MBA project in project management?** Focus on solving real industry problems, incorporate case studies, engage with industry professionals, and apply recognized project management frameworks to ensure your project offers valuable insights and solutions. **What tools and software are recommended for MBA projects in project management?** Popular tools include Microsoft Project, Primavera, Trello, Asana, and MS Excel for data analysis. Familiarity with project management software enhances the quality of planning, scheduling, and reporting in your project. **How should I structure my MBA project report in project management?** A typical structure includes the title page, abstract, introduction, literature review, methodology, data analysis, findings, conclusions, recommendations, references, and appendices, ensuring clarity and coherence throughout. **What skills are essential for successfully completing an MBA project in project management?** Key skills include research and analytical skills, project planning, effective communication, time management, problem-solving, proficiency with project management tools, and the ability to synthesize complex information clearly.

Related keywords: MBA project, project management thesis, project management coursework, project planning, project execution, project control, project management case studies, MBA dissertation, project management strategies, capstone project in project management

Read the full article online: [Mba project in project management](#)